**SCHEDULE O (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**

▶ **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

| Name of the organization | Employer identification number |
|---|---|
| Y-Center of Battle Creek | 38 1986068 |

IRS Form 990, Part III Statement of Program Service Accomplishments

4d Other Program Services (Code: 32) (Expenses $ 104,820 including grants of $ 0 ) (Revenue $ 104,820)

Adult Literacy/GED/English as a Second Language: Illiteracy is an issue that affects hundreds of people in the greater Battle Creek area. Once defined as the inability to read or write, illliteracy now is seens as encompassing other issues, including a lack of functional command of the English language, poor math skills, and/or the lack of a high school diploma or GED. All of those issues can severly curtail an individual's chances of securing gainful employment. In 2009, the Battle Creek Family YMCA literacy program provided assistance to over 500 adults in adult basic education classes, English as a Second Language classes and GED preparation classes. The classes are geared toward helping adults obtain a GED and skills necessary for employment. 92 percent of students attending class regularly increased their reading/fluency levels by at least one level every six months. In addition, 21 students completed all five sections of the GED.

IRS Form 990, Part III Statement of Program Service Accomplishments

4d Other Program Services (Code: ) (Expenses $ 1,420,015 including grants of $ 0 ) (Revenue $ 1,493,785)

Partnering with local community agencies such as United Way, the Battle Creek Community Foundation, and the City of Battle Creek, the Y provides programs to counteract the community's rising obesity rate. We strive to instill healthy lifestyle values by providing fitness programming to people of all ages, races, and cultures. Nearly 6,000 members and countless community members benefit from our affordable programming. Examples of our community-wide programming include coordinating a site for the national Girls on the Run program; hosting a 4,000 person Healthy Kids Day with the Junior League of Battle Creek; offering a 5K and 10K run and walk for 600+ participants in conjunction with the community's World's Longest Breakfast Table celebration; and planning the Leroy Sparks Memorial Lake Swim.

Name of the organization: Y Center of Battle Creek

Employer identification number: 38 1986068

Form 990, Part VI Governance, Management and Disclosure

Section A, Question 6 "Does the organization have members or stockholders?"

Answer: The Battle Creek Family YMCA has over 5,500 members.

Form 990, Part VI Governance, Management and Disclosure

Section A, Question 7a "Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?"

Answer: The bylaws welcome member participation in the Board section process, which includes suggesting Board members and nominating one's self to be a Board member.

Form 990, Part VI Governance, Management and Disclosure

Section B, Question 11A "Describe in Schedule O the process, if any, used by this organization to review this Form 990."

Answer: The Officers Committee of the Board of Directors reviewed the Form 990 at its July 30, 2010 meeting. The Officers Committee forwarded it to the full Board of Directors for their review and acceptance. The Board reviewed the Form 990 at its August 10, 2010 meeting, and approved it for submittal to the IRS.

Form 990, Part VI Governance, Management and Disclosure

Section B, Question 12c "Does the organization regularly and consistently monitor and enforce compliance with the policy?"

Answer: On an annual basis, all current directors are requested to complete a conflict of interest questionnaire. Completed questionnaires are reviewed by management staff. Questionnaires that indicate a potential conflict of interest are referred to the Officer's Committee of the Board of Directors for their review.